



中國海景控股有限公司
Sino Haijing Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 01106)

(“Company”)

Nomination Committee
Terms of Reference

Revised on 29 August 2013

Membership

1. The Nomination Committee shall be appointed by the Board and shall consist of not less than three members. The majority of the members of the Nomination Committee shall be independent non-executive directors of the Company.
2. The Chairman of the Nomination Committee shall be either the chairman of the Board or an independent non-executive director.

Secretary

3. The Company Secretary of the Company shall be the secretary of the Nomination Committee.

Meetings

4. The Nomination Committee shall meet at least once a year and otherwise as required.
5. The quorum for the Nomination Committee shall be two members.
6. Only members of the Nomination Committee have the right to attend and vote at the meetings.
7. Notice of any meetings of the Nomination Committee has to be given 7 days prior to any such meeting being held, unless all members unanimously waive such notice.
8. Members of the Nomination Committee may participate in a meeting of the Committee by means of conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other and participating in a meeting pursuant to this provision shall constitute presence in person at such meeting.
9. Full minutes of the Nomination Committee should be kept by the secretary of the Nomination Committee.

Authority

10. The Nomination Committee is authorized by the Board:

- (a) to deal with all matters in relation to the appointment of members of the Board, including making recommendation to the Board for such steps to be taken to comply with relevant requirements under the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “Listing Rules”); and
- (b) to seek any relevant information and all requisite resources (including without limitation, professional advice) from the Company or from external resources at the cost of the Company (provided that such cost is reasonable and properly incurred) and to do all such things as to enable the Committee to perform its duties and responsibility.

Duties

The Nomination Committee shall have the following duties:

- 11. To review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy.
- 12. To review the Company's board diversity policy and the progress on achieving the objectives set for implementing the said policy;
- 13. To identify individuals suitably qualified to become members of the Board and to select or make recommendations to the Board on the selection of, individuals nominated for directorship.
- 14. To assess the independence of independent non-executive directors and proposed independent non-executive directors, having regard to the requirements of the Listing Rules.
- 15. To make recommendations to the Board the appointment or re-appointment of directors and succession planning for directors, in particular the chairman and the chief executive.
- 16. To do any such thing to enable the Committee to discharge its powers and functions conferred on it by the Board.
- 17. To conform to any requirement, direction and regulation that may from time to time be prescribed by the Board or contained in the constitution of the Company or imposed by the Listing Rules or applicable law.

Reporting responsibilities and procedures

- 18. The Nomination Committee shall report to the Board on its decisions and recommendations.
- 19. The secretary of the Nomination Committee shall circulate the minutes of meetings and reports of the Nomination Committee (if any) to all members of the Board.